



## SOCIETATEA PENTRU LUCRARI DE DRUMURI SI PODURI DOLJ S.A.

Capital social subscris si varsat 23.084.397,50 lei  
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Cont RO57BRDE170SV03847101700



### STAT DE FUNCTII ORGANIGRAMA ANALITICA 2023

Nr. crt.	Funcția	Nr. post	Tip contract	Nivel studii	Norma de lucru	Competente	Pozitia din nomenclatorul de meserii
<b>Nivelul 1 Administrare :</b>							
<b>Consiliu de Administratie = 5 membri</b>							
1	Administrator- presedinte	1	Contract de Administrare	S	nenormat	experienta in conducere	Lg.31/1990 OUG 109/2011
2	Administrator membru-vicepresedinte	1	Contract de Administrare	S	nenormat	experienta in conducere	Lg.31/1990 OUG 109/2011
3	Administrator membru	3	Contract de Administrare	S	nenormat	experienta in conducere	Lg.31/1990 OUG 109/2011
<b>Comisia de Cenzori = 3 membri</b>							
4	Cenzor – expert contabil	1	Contract societate-Act constitutiv	S	nenormat	expert contabil	241201
5	Cenzor - membru	2	Contract societate-	S	nenormat	economist	241201

			Act constitutiv				
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<b>Nivelul 2 Conducere = 2 membri</b>							
6	Director general	1	Contract Mandat	S	nenormat	experienta 10 ani in conducere	112011
7	Director general adjunct	1	Contract Mandat	S	nenormat	economist +experienta 10 ani in conducere	112020
<b>Nivelul 3 Conducere executiva si Nivelul 4 Executie = 186 posturi</b>							
<b>Directia tehnica si de Productie = 1 post</b>							
8	Director tehnic Productie	1	Contract Individual de Munca	S	norma intreaga	inginer + experienta 5 ani	112024
<b>Birou Exploatare Utilaj Transport Metrologie= 2 posturi</b>							
9	Sef birou	1	Contract Individual de Munca	S	norma intreaga	inginer +cunostinte operare P.C.	121906
10	Subinginer	1	Contract Individual de Munca	S	norma intreaga	subinginer +autorizatie ISCIR	214202
<b>Serviciu EMCATR – AVTR AVIZE UZD = 7 posturi</b>							
11	Sef serviciu	1	Contract Individual de Munca	S	norma intreaga	inginer	121906
12	Inginer mecanic	1	Contract Individual de Munca	S	norma intreaga	inginer mecanic + +competente lucru PC	214401
13	Inginer	2	Contract Individual de Munca	S	norma intreaga	inginer	214201
14	Controlor trafic	2	Contract Individual de Munca	M	norma intreaga	studii medii tehnice	432303
15	Sofer	1	Contract Individual de Munca	M	norma intreaga	sc.prof. auto +permis cond. categoria C	833201 / 832201

<b>Birou Intretinere drumuri si Poduri, Siguranta circulatiei 4 posturi</b>							
16	Sef birou	1	Contract Individual de Munca	S	norma intreaga	inginer C.F.D.P.	121901
17	Inginer	2	Contract Individual de Munca	S	norma intreaga	inginer C.F.D.P	215205/ 214204
18	Tehnician	1	Contract Individual de Munca	M	norma intreaga	studii medii tehnice	311203
<b>Compartiment Laborator = 2 posturi</b>							
19	Sef laborator	1	Contract Individual de Munca	S	norma intreaga	inginer + autorizare laborator	132306
20	Tehnician laborant pentru lucrari de drumuri si poduri	1	Contract Individual de Munca	M	norma intreaga	studii medii laborant	311211
<b>Compartiment C.T.C = 1 post</b>							
21	Inginer	1	Contract Individual de Munca	S	norma intreaga	inginer C.F.D.P. /constructii	214201
<b>Compartiment Prevenire si Protectie (S.S.M., P.S.I.) Management integrat = 1 post</b>							
22	Responsabil manag. Calitatii	1	Contract Individual de Munca	S	norma intreaga	inginer + certificare auditori interni pt S.M.I.	214130
<b>Compartiment Juridic = 2 post</b>							
23	Consilier juridic	2	Contract Individual de Munca	S	norma intreaga	licentiat in drept	261103
<b>Compartiment Resurse umane, salarizare = 2 posturi</b>							
24	Economist	1	Contract Individual de Munca	S	norma intreaga	studii superioare ec.+ calific. resurse umane	263106
25	Specialist resurse umane	1	Contract Individual de Munca	S	norma intreaga	studii superioare + calif. resurse umane	242314
<b>Birou Administrativ , arhiva, mediu, paza = 5 posturi</b>							

26	Sef birou	1	Contract Individual de Munca	S	norma intreaga	studii superioare + cunostinte operare PC	121906
27	Inginer silvic	1	Contract Individual de Munca	S	norma intreaga	studii superioare	213224
28	Arhivar	1	Contract Individual de Munca	M	norma intreaga	studii superioare + cursuri. arhivar+mediu	441501
29	Ingrijitor	1	Contract Individual de Munca	G	norma intreaga	studii generale	515301
30	Ingrijitor	1	Contract Individual de Munca	G	cu fractiune de norma (4 ore/zi)	studii generale	515301
<b>Compartiment Control intern managerial si financiar de gestiune = 2 posturi</b>							
31	Inginer (responsabil control intern managerial)	1	Contract Individual de Munca	S	norma intreaga	studii superioare + competente PC	242110
32	Economist (control financiar de gestiune)	1	Contract Individual de Munca	S	norma intreaga	studii superioare ec.	263106
<b>Serviciu Financiar, Contabilitate, Analize Economice = 5 posturi</b>							
33	Sef serviciu	1	Contract Individual de Munca	S	norma intreaga	economist + experienta 5 ani in domeniu	121124
34	Economist	3	Contract Individual de Munca	S	norma intreaga	studii superioare ec.	263106
35	Casier	1	Contract Individual de Munca	M	norma intreaga	studii medii	523003
<b>Compartiment Marketing, Contractare si Achizitii = 1 posturi</b>							
36	Expert achizitii publice	1	Contract Individual de Munca	S	norma intreaga	studii superioare	214946
<b>Lotul Bailesti = 21 posturi</b>							
37	Sef lot	1	Contract Individual	S/M	norma intreaga	studii sup./medii tehnice +	132307

			de Munca			competente lucru PC	
38	Agent paza	1	Contract Individual de Munca	G	norma intreaga	atestat agent paza	541403
39	Primitor- distribuitor	1	Contract Individual de Munca	M	norma intreaga	studii medii	432104
40	Asfaltator	4	Contract Individual de Munca	G	norma intreaga	calificare asfaltator	711904
41	Lucrator drumuri	4	Contract Individual de Munca	M	norma intreaga	calificare lucrator drumuri si poduri/ constructor drumuri si poduri	711924
42	Sofer	5	Contract Individual de Munca	M	norma intreaga	sc.prof. auto +permis cond.	833201 / 832201
43	Mecanic utilaj	2	Contract Individual de Munca	M	norma intreaga	calificare mecanic utilaj	834201
44	Necalificat	3	Contract Individual de Munca	G	norma intreaga	studii generale	931203
<b>Lotul Valea Stanciului = 23 posturi</b>							
45	Sef lot	1	Contract Individual de Munca	S/M	norma intreaga	studii sup./medii tehnice + competente lucru PC	132307
46	Ajutor sef lot	1	Contract Individual de Munca	S/M	norma intreaga	medii tehnice/ medii tehnice +competente lucru PC	132301
47	Agent paza	1	Contract Individual de Munca	G	norma intreaga	atestat agent paza	541403
48	Primitor- distribuitor	1	Contract Individual de Munca	M	norma intreaga	studii medii	432104
49	Asfaltator	3	Contract Individual de Munca	G	norma intreaga	calificare asfaltator	711904
50	Lucrator drumuri	6	Contract Individual	M	norma intreaga	calificare lucrator drumuri	711924

			de Munca			si poduri/ constructor drumuri si poduri	
51	Sofer	4	Contract Individual de Munca	M	norma intreaga	sc.prof. auto +permis cond.	833201 / 832201
52	Mecanic utilaj	2	Contract Individual de Munca	M	norma intreaga	calificare mecanic utilaj	834201
53	Tractorist	1	Contract Individual de Munca	M	norma intreaga	sc.prof. mec. agricol + permis cond. categ.F	834101
54	Necalificat	3	Contract Individual de Munca	G	norma intreaga	studii generale	931203
<b>Lotul Plenita = 23 posturi</b>							
55	Sef lot	1	Contract Individual de Munca	S/M	norma intreaga	studii sup./medii tehnice +competente lucru PC	132307
56	Agent paza	1	Contract Individual de Munca	G	norma intreaga	atestat agent paza	541403
57	Primitor- distribuitor	1	Contract Individual de Munca	M	norma intreaga	studii medii	432104
58	Mecanic utilaj	4	Contract Individual de Munca	M	norma intreaga	calificare mecanic utilaj	834201
59	Sofer	5	Contract Individual de Munca	M	norma intreaga	sc.prof. auto +permis cond.	833201 / 832201
60	Lucrator drumuri	6	Contract Individual de Munca	M	norma intreaga	calificare lucrator drumuri si poduri/ constructor drumuri si poduri	711924
61	Asfaltator	2	Contract Individual de Munca	G	norma intreaga	calificare asfaltator	711904
62	Necalificat	3	Contract Individual de Munca	G	norma intreaga	studii generale	931203

<b>Lotul Raznic = 28 posturi</b>							
63	Sef lot	1	Contract Individual de Munca	S/M	norma intreaga	studii sup./medii tehnice +competente lucru PC	132307
64	Ajutor sef lot	1	Contract Individual de Munca	S/M	norma intreaga	studii sup./medii tehnice +competente lucru PC	132301
65	Primitor- distribuitor	1	Contract Individual de Munca	M	norma intreaga	studii medii	432104
66	Mecanic utilaj	2	Contract Individual de Munca	M	norma intreaga	calificare mecanic utilaj	834201
67	Sofer	5	Contract Individual de Munca	M	norma intreaga	sc.prof. auto +permis cond.	833201 / 832201
68	Lucrator drumuri	11	Contract Individual de Munca	M	norma intreaga	calificare lucrator drumuri si poduri/ constructor drumuri si poduri	711924
69	Asfaltator	1	Contract Individual de Munca	G	norma intreaga	calificare asfaltator	711904
70	Necalificat	5	Contract Individual de Munca	G	norma intreaga	studii generale	931203
71	Agent paza	1	Contract Individual de Munca	G	norma intreaga	atestat agent paza	541403
<b>Lotul Craiova + Statie asfalt Cernele = 40 posturi</b>							
72	Sef lot	1	Contract Individual de Munca	S/M	norma intreaga	studii sup./medii tehnice +competente lucru PC	132307
73	Sef statie asfalt	1	Contract Individual de Munca	S	norma intreaga	studii sup. tehnice +competente lucru PC	132444
74	Electrician	1	Contract Individual de Munca	M	norma intreaga	calificare electrician	723101
75	Necalificat	2	Contract Individual	G	norma intreaga	studii generale	931203

			de Munca				
76	Primitor- distribuitor	2	Contract Individual de Munca	M	norma intreaga	studii medii	432104
77	Agent paza	1	Contract Individual de Munca	G	norma intreaga	atestat agent paza	541403
78	Mecanic utilaj	8	Contract Individual de Munca	M	norma intreaga	calificare mecanic utilaj	834201
79	Sofer	10	Contract Individual de Munca	M	norma intreaga	sc.prof. auto +permis cond.	833201 / 832201
80	Asfaltator	7	Contract Individual de Munca	G	norma intreaga	calificare asfaltator	711904
81	Lucrator drumuri	7	Contract Individual de Munca	M	norma intreaga	calificare lucrator drumuri si poduri/ constructor drumuri si poduri	711924
<b>Atelier Utilaj – Transport = 16 posturi</b>							
82	Sef atelier	1	Contract Individual de Munca	S	norma intreaga	inginer +competente lucru PC	132438
83	Subinginer	1	Contract Individual de Munca	S	cu fractiune de norma (4 ore/zi)	subinginer mecanic	214402
84	Primitor- distribuitor	1	Contract Individual de Munca	M	norma intreaga	studii medii	432104
85	Electrician	1	Contract Individual de Munca	M	norma intreaga	calificare electrician	723101
86	Sofer	3	Contract Individual de Munca	M	norma intreaga	sc.prof. auto +permis cond.	833201 / 832201
87	Mecanic	3	Contract Individual de Munca	M	norma intreaga	calificare mecanic	723103
88	Strungar	1	Contract Individual	M	norma intreaga	calificare strungar	722413



			de Munca				
89	Vopsitor	1	Contract Individual de Munca	M	norma intreaga	calificare vopsitor	713204
90	Sudor	2	Contract Individual de Munca	M	norma intreaga	calificare sudor	721208
91	Mecanic utilaj	2	Contract Individual de Munca	M	norma intreaga	calificare mecanic utilaj	834201

<b>CENTRALIZATOR</b>	<b>POSTURI</b>
N1-Administrare	8
N2-Conducere	2
N3-Conducere executiva	13
N4-Executie	173

Legenda:

S = studii superioare

M = studii medii

G = studii generale

Director General  
Ing. Golumbeanu Alin

Director General Adjunct  
Ec. Rada Marcela

Intocmit  
Radu Smarandache

Presedinte C.A.  
Dujer Ionel Cristian

Craiova, 28.04.2023